

The Joseph Badger Board of Education met in Regular Session on Wednesday, February 20, 2019 at 6:00 p.m. in the Auditorium with Mr. Klingensmith, Mrs. Logan, Mr. Phillips, Mr. Sutton and Mrs. Thompson present.

28-19 Organizational Meeting, January 9, 2019

Moved by Mr. Phillips seconded by Mrs. Thompson to approve the minutes of the January 9, 2019 Organizational Meeting

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

29-19 Regular Meeting, January 9, 2019

Moved by Mr. Sutton seconded by Mr. Klingensmith to approve the minutes of the January 9, 2019 Regular Meeting

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

30-19 Special Meeting, January 29, 2019

Moved by Mr. Klingensmith seconded by Mr. Phillips to approve the minutes of the January 29, 2019 Special Meeting

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

31-19 Financial Accounts

Moved by Mrs. Thompson seconded by Mr. Klingensmith to approve the financial accounts, reports, and bills paid for December 2018 and January 2019

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

32-19 Personnel - Employment of Substitutes

Moved by Mr. Phillips seconded by Mrs. Thompson upon the recommendation of the superintendent, to employ the following substitute personnel in accordance with the Trumbull County adopted substitute list (*if applicable*)

Classified

1. Susan Meneer - TA

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

33-19 Personnel – Resignation

Moved by Mr. Klingensmith seconded by Mr. Sutton upon the recommendation of the superintendent, to accept the resignation of the following personnel

1. Isabella Greenwalt – Softball JV
2. Dusty Karr – Softball Volunteer

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

34-19 Personnel – Retirement

Moved by Mrs. Thompson seconded by Mr. Phillips upon the recommendation of the superintendent, to recognize the retirement of the following personnel

1. Dr. David D. Bair – April 1, 2019
2. Cedelia Longely – March 1, 2019

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

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35-19 Personnel - Contract Amendment - Calamity Days

Moved by Mr. Sutton seconded by Mr. Klingensmith upon the recommendation of the superintendent, to amend the contract as a result of a Calamity Day for the District Teaching Assistants

1. January 30 - 31, 2019

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

36-19 Policies

Moved by Mr. Phillips seconded by Mr. Klingensmith upon the recommendation of the superintendent, to have a second and final reading of the following policies

Bylaw 0131 - Legislative

Bylaw 0141.2 - Conflict of Interest

Bylaw 0164 - Notice of Meetings

Bylaw 0165.1 - Regular Meetings

Bylaw 0165.2 - Special Meetings

Bylaw 0165.3 - Recess/Adjournment

Bylaw 0166 - Executive Session

Bylaw 0168 - Minutes

Bylaw 0169.1 - Public Participation at Board Meetings

Policy 1240.01 - Non-Reemployment of the Superintendent

Policy 1541/3140/4140 - Termination and Resignation

Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity

Policy 1662/3362/4362 - Anti-Harassment

Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity

Policy 5517 - Anti-Harassment

Policy 5517.02 - Sexual Violence

Policy 2111 - Parent and Family Engagement

Policy 2261 - Title I Services

Policy 2261.01 - Parent and Family Member Participation in Title I Programs

Policy 2261.03 - District and School Report Card (New)

Policy 2700 - School Report Card (DELETE)

Policy 2271 - College Credit Plus Program

Policy 2370.01 - Blended Learning (NEW)

Policy 4121 - Criminal History Record Check

Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions

Policy 5111 - Eligibility of Resident/Nonresident Students

Policy 5112 - Entrance Requirements

Policy 5512 - Use of Tobacco

Policy 3215 - Use of Tobacco by Professional Staff

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Policy 4215 - Use of Tobacco by Classified Staff
Policy 7434 - Use of Tobacco on School Premises
Policy 5610 - Removal, Suspension, Expulsion, and Permanent
Exclusion of Students
Policy 5610.02 - In-School Discipline
Policy 5610.03 - Emergency Removal of Students
Policy 5611 - Due Process Rights
Policy 6320 - Purchasing and Bidding
Policy 6325 - Procurement – Federal Grants/Funds
Policy 6423 - Use of Credit Cards
Policy 7530 - Lending of Board-Owned Equipment
Policy 7530.02 - Staff Use of Personal Communication Devices
Policy 7542 - Access to District Technology Resources and/or Information
Resources from Personal Communication Devices
Policy 7543 - Utilization of the District's Website and Remote Access to
the District's Network
Policy 8141 - Mandatory Reporting of Misconduct by Licensed
Employees
Policy 8400 - School Safety
Policy 8403 - School Resource Officer
Policy 8600.04 - Bus Driver Certification
Policy 9141 - Business Advisory Council

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

37-19 Calendar Adoption - 2019-2020

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the superintendent, to adopt the District Calendar for the 2019-2020 school year

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

38-19 Leave of Absence

Moved by Mr. Klingensmith seconded by Mr. Phillips upon the recommendation of the superintendent, to grant the following leave requests

1. Mary McMenamin – Unpaid Leave, February 8, 2019

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

39-19 Personnel

Moved by Mr. Sutton seconded by Mr. Phillips to adjourn to executive session at 6:12 p.m. to discuss

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding;

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- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- Matters required to be kept confidential by federal law or rules or state statutes;
- Specialized details of security arrangements

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Return from executive session 6:50 p.m.

40-18 Motion to Adjourn

Moved by Mr. Phillips seconded by Mr. Sutton to adjourn the February 20, 2019 regular meeting at 6:50 p.m. The next regularly scheduled meeting will be held on March 20, 2019 in the auditorium

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

(President)

(Treasurer)