

The Joseph Badger Board of Education met in Regular Session on Wednesday, April 19, 2017 at 6:00 pm in the auditorium with Mrs. Hynes, Mrs. Logan, Mr. Phillips and Mr. Sutton present.

34-17 Regular Meeting, February 15, 2017

Moved by Mr. Hynes seconded by Mr. Sutton to approve the minutes of the February 15, 2017 Regular Meeting

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

March 15, 2017 meeting was cancelled due to snow day/weather

35-17 Financial Accounts

Moved by Mr. Phillips seconded by Mr. Hynes to approve the financial accounts, reports, and bills paid for January 2017 and February, 2017

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

36-17 Tax Rate Resolution

Moved by Mr. Kidd seconded by Mr. Phillips to accept the amounts and rates as determined by the Budget Commission, authorize the necessary tax levies and certify them to the county auditor for the next succeeding fiscal year commencing July 1, 2018 retroactive to March 15, 2017

Whereas the March Board of Education meeting was cancelled due to inclement weather

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

37-17 Sale of Assets

Moved by Mr. Hynes seconded by Mr. Kidd upon the recommendation of the superintendent and treasurer to liquidate student laptops, serving no further useful purpose, to students, staff, and community members for \$25 per unit

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

38-17 Personnel - Employment of Substitutes

Moved by Mr. Phillips seconded by Mr. Sutton upon the recommendation of the superintendent, to approve the following certified and non-certified\* substitute personnel in accordance with the Trumbull County adopted substitute list (if applicable)

1. Julie Barker
2. Patricia Emrick
3. Benjamin Katzman
4. Susan Kidd
5. Marcy Lewis
6. Kate Sears
7. Rebecca Johnson\*

Vote: Ayes: Hynes, Logan, Phillips, Sutton      Abstain: Kidd

39-17 Personnel - Retirement

Moved by Mr. Hynes seconded by Mr. Kidd upon the recommendation of the superintendent, to recognize the retirement of the following personnel

1. Debra Cole – Custodian

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

Regular Meeting, April 19, 2017, Joseph Badger Board of Education

**40-17 Personnel - Contract Amendment - Calamity Days**

Moved by Mr. Phillips seconded by Mr. Sutton upon the recommendation of the superintendent, to amend the contract as a result of Calamity Days for the following Teaching Assistants, January 31, 2017 & March 14-15, 2017

1. Chris Murphy
2. Shari Baxter
3. Jennifer McGee
4. Denise Leibold
5. Farrah Richards
6. Tristan Rice
7. Sara Warzala
8. Lindsey Stanford
9. Holly Frantz

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

**41-17 Personnel - Contract Employment - Supplementals**

Moved by Mr. Kidd seconded by Mr. Sutton upon the recommendation of the superintendent, to employ the following individual(s) listed below for the 2016-2017 school year pending proper Ohio Certification/Licensure and/or appropriate background check verification or

WHEREAS this Board has posted the position(s) as indicated below, as being available to employees of the district who hold educator licenses, and if no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such position, and

WHEREAS this Board then advertised this position as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such position,

BE IT THEREFORE RESOLVED, that the individual(s) as indicated are certified or classified individuals (as described) for the 2016-2017 school year

1. Sean Baxter - Athletic Helper
2. Danielle Deraway - Athletic Helper
3. Ian Deraway - Athletic Helper
4. Emily Goerig - Athletic Helper
5. Theresa Gorospe - Athletic Helper
6. Amanda Grexa - Athletic Helper
7. Lauren Hamilton - Athletic Helper
8. Lisa Huscroft - Athletic Helper
9. Madison Karr - Athletic Helper
10. Monica Karr - Athletic Helper
11. Christina Miller - Athletic Helper
12. Melody Merrow - Athletic Helper
13. Haylee Mott - Athletic Helper
14. Andrea Steiner - Athletic Helper
15. Kurt Ward - Athletic Helper
16. Rachel Wilson - Athletic Helper
17. Kelly Wells - Fitness Center Supervisor
18. Jim McWilliams - Fitness Center Supervisor

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

Regular Meeting, April 19, 2017, Joseph Badger Board of Education

**42-17 Personnel - Contract Suspensions - Supplementals**

Moved by Mr. Phillips seconded by Mr. Hynes upon the recommendation of the superintendent, to non-renew all supplemental contract positions presently filled by non-certified personnel or non BEA certified personnel as recognized in the Master Agreement between the Joseph Badger Board of Education and the Badger Education Association, at the conclusion of the 2016-2017 school year/sports season

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

**43-17 Personnel - Contract Suspensions - Certified/Licensed**

Moved by Mr. Phillips seconded by Mr. Hynes upon the recommendation of the superintendent, to non-renew the following certified/licensed personnel contracts at the end of the 2016-2017 school year

1. Sheri Baxter - Teaching Assistant
2. Lindsey Stanford - Teaching Assistant
3. Holly Frantz - PreK Teacher
4. Jennifer McGhee - Teaching Assistant
5. Chris Murphy - Teaching Assistant
6. Farrah Richards - Teaching Assistant
7. Denise Leibold - Teaching Assistant
8. SaraWarzala - Teaching Assistant
9. Tristan Rice - Teaching Assistant

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

**44-17 Personnel - Contract Employment – Certified/Classified**

Moved by Mr. Sutton seconded by Mr. Kidd upon the recommendation of the superintendent, to employ the following classified personnel for the term listed beginning with the 2016-2017 school year

1. Natalie Bryant - Continuing Contract (Teacher)
2. Carrie Albert - Two Year (Teacher)
3. Patrick Carney - Two Year (Teacher)
4. Zachary Davis - Two Year (Teacher)
5. Danielle Deraway - Two Year (Teacher)
6. Nichole Ekhholm - Two Year (Teacher)
7. Rick France - One Year (Teacher)
8. Emily Goerig - Two Year (Teacher)
9. William Hamilton - Two Year (Teacher)
10. Megan Seara - Two Year (Teacher)
11. Kelsey Tokarsky - Two Year (Teacher)
12. Kurt Ward -Two Year (Teacher)
13. Kathryn Woodford - Two Year (Teacher)
14. Lisa Huscroft - Two Year (Cafeteria)
15. Christina Stanhope - Continuing (Secretary)
16. Kelly Wells - Bus Driver (Two Year)
17. Marjorie Hunkus - One Year (Sub Caller)

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

Regular Meeting, April 19, 2017, Joseph Badger Board of Education

45-17 Calendar Adoption - 2017-2018 School Year

Moved by Mr. Hynes seconded by Mr. Sutton upon the recommendation of the superintendent, to adopt the attached calendar as the official calendar for the Joseph Badger School District for the 2017-2018 school year

Whereas, thirty (30) days prior to this calendar adoption a public hearing was conducted reviewing topics such as but not limited to total number of hours in a school year, length of school day, beginning and end dates of instruction, professional development days, and other

Whereas, the Joseph Badger School District will follow the State Model for Calamity Days or Hours implemented in previous years to include up to and no more than five (5) days (equivalent hours) for calamity reasons and up to and no more than 3 on-line instruction days (equivalent hours) for same

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

46-17 Recognition of Students and Coaches

Moved by Mr. Phillips seconded by Mr. Hynes upon the recommendation of the superintendent, to recognize the following students and coaches for their accomplishments

Girls Basketball: Coaches Dusty Karr & Nikki Mott

Haylee Mott - First Team All NAC

Madison Karr - First Team All NAC

Emma Hunkus - Honorable Mention All NAC

Rebecca Litz - Honorable Mention All NAC

Boys Basketball: Coaches Josh Upshire & Patrick Carney

Aiden Miller - First Team All NAC

Logan Popovich - Honorable Mention All NAC

Jacob Eucker - Honorable Mention All NAC

Trumbull County Spelling Bee Champion

Jeremy Slywczak - BMS 2017

Destination Imagination Teams

BES Team: Team manager: Amanda Brannon

Second Place

Sam Brannon

Ethan Simpkins

Bryce Campbell

Regular Meeting, April 19, 2017, Joseph Badger Board of Education

BES Team: Team manager: Josh & Carrie Earls  
Logan Earls  
Hunter Miller  
Michael Earls  
Hudson Miller  
Blake Donaldson  
Sydnee Campbell  
Kyleigh Hall  
Morgan Hall

BMS Team: Team manager: Angela Murphy  
First Place - Advancing to State  
Logan Murphy  
Suzanne Shaffer  
Hailee Fenlon  
Jayden Smith  
Lincoln Hopkins  
Hunter Hart  
Jacob Zahoransky

BHS Team: Team manager: Kelly Mulligan  
First Place - Advancing to State  
Laila Mulligan  
Shelby Cameron  
Hannah Bowser  
Emily Thorton

BHS Team: Team manager: Michelle Moran  
Second Place - Advancing to State  
Rhiannon Baldwin  
Emma Deraway  
Samantha Lovesee  
Emma Skertic

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

Regular Meeting, April 19, 2017, Joseph Badger Board of Education

47-17 Policies

Moved by Mr. Sutton seconded by Mr. Phillips upon the recommendation of the superintendent, to have a first reading of the following policies

Bylaws	
100	Definitions
160	Meetings
	Administration
1530	Evaluation of Principals and Other Administrators
1619	Group Health Plans
1619.01	Privacy Protections of Self-Funded Group Health Plans
1619.02	Privacy Protections of Fully Insured Group Health Plans
1619.03	Patient Protection and Affordable Care Act
Program	
2460	Special Education
Professional Staff	
3220	OTES Teachers
3223	Standard – Based School Counselor Evaluation
3419	Group Health Plans
3419.01	Privacy Protections of Self-Funded Group Health Plans
3419.02	Privacy Protections of Fully Insured Group Health Plans
3419.03	Patient Protection and Affordable Care Act
Classified Staff	
4419	Group Health Plans
4419.01	Privacy Protections of Self-Funded Group Health Plans
4419.02	Privacy Protections of Fully Insured Group Health Plans
4419.03	Patient Protection and Affordable Care Act
Students	
5330.02	Procurement and Use of Epinephrine Auto Injectors in Emergency Situations
5830	Student Fund-Raising
Finances	
6605	Crowdfunding
6700	Fair Labor Standards Act (FLSA)
Operations	
8330	Student Records
Relations	
9700	Relations with Special Interest Groups

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

Regular Meeting, April 19, 2017, Joseph Badger Board of Education

**48-17 Leave of Absence**

Moved by Mr. Phillips seconded by Mr. Kidd upon the recommendation of the superintendent, to grant an unpaid leave of absence as indicated to the following personnel

1. Russell Johnson - March 10, 2017

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

**49-17 Personnel**

Moved by Mr. Hynes seconded by Mr. Phillips to adjourn to executive session at 6:50 pm to consider the employment, dismissal, discipline, promotion, demotion, or compensation of a public employee/official

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton

**50-17 Motion to Adjourn**

Moved by Mr. Phillips seconded by Mr. Sutton to adjourn the April 19, 2016 regular meeting at 8:05 p.m. The next regularly scheduled meeting is May 17, 2017 in the auditorium

Vote: Ayes: Hynes, Kidd, Logan, Phillips, Sutton